

2024 Summer Analyst Opportunities

Join a team that creates lasting impact

At Bain Capital we work differently, tenacious in our desire to unearth the fundamentals that drive businesses and markets over the long term. We embrace our differences, bringing diverse perspectives and experiences to bear in making critical decisions.

We partner differently, aligning our interests with those of our investors for lasting impact.

Throughout the 10-week programs, you will:

- Receive significant exposure to a breadth of industries, multiple types of investments and significant deal experience in a short amount of time
- Become a value-added investor by strategically assessing and evaluating investment opportunities
- Work collaboratively with leaders across our teams
- Accelerate your professional growth through comprehensive training, small class sizes, individualized guidance and mentorship
- Have fun at various social events throughout the summer!

Apply now for our 2024 Summer Analyst programs

Candidates should be in their sophomore year and have an excellent academic track record and strong quantitative, leadership and communication skills.

Our Boston-based programs commence in June 2024 with the potential for a full-time offer of employment in July 2025. Candidates may apply to multiple programs.

- Submit your application [here](#) for our **Path into Private Equity (PiPE) program**, which is available to students from traditionally underrepresented groups in investing. Reach out to [Emily Cardenas](#) with any questions.
- Submit your application [here](#) for the **Credit, Insurance and Special Situations programs**. Reach out to [Maddie McGill](#) with any questions.



Applications will be reviewed on a rolling basis. PiPE interviews will start in early February; Credit, Insurance and Special Situations will begin in March.

Expedited application reviews are available to students experiencing timing pressures. Please reach out to our team.

Bain Capital is an equal opportunity employer. We do not discriminate in hiring or employment against any individual on the basis of race, color, sex, national origin, ancestry, religion, physical or mental disability, age, veteran status, sexual orientation, gender identity, marital status, pregnancy or any other factor protected by antidiscrimination laws.