

2024 Summer Analyst Program – Credit, Insurance, Special Situations

Established in 1984, Bain Capital is one of the world's leading private investment firms with approximately \$160 billion in assets under management. Bain Capital manages a range of strategies including private equity, public equity, credit, venture capital, real estate, life sciences, and impact investments. Our competitive advantage is grounded in a diligence-intensive, value-added investment approach that enables the firm to deliver industry-leading returns for its investors. Headquartered in Boston, Bain Capital has offices in Chicago, Dublin, Guangzhou, Hong Kong, London, Madrid, Melbourne, Mumbai, Munich, New York, Palo Alto, San Francisco, Seoul, Shanghai, Sydney, and Tokyo.

BAIN CAPITAL CREDIT OVERVIEW

Bain Capital Credit, an independently managed affiliate of Bain Capital, is a leading global credit specialist with approximately \$52 billion in assets under management. We invest across the full spectrum of credit strategies, including leveraged loans, high-yield bonds, distressed debt, direct lending, structured products, non-performing loans, and equities. Through our numerous funds, we have the ability to invest in every level of a company's capital structure from secured debt to equity, and we can also provide capital to growing companies with unique financing needs.

Our investment process is characterized by detailed business and financial analysis and a culture of vigorous debate. We combine a consulting-based approach to industry, competitor, and business analysis with an in-depth examination of a target company's financial performance and capital structure. Our goal is to select the best industries, the best companies, and the best relative value among the many securities each company offers.

Bain Capital Credit has a world-class team of 180 investment professionals with extensive experience analyzing and managing high-yield investments.

BAIN CAPITAL SPECIAL SITUATIONS OVERVIEW

Bain Capital Special Situations has \$15 billion in assets under management and has invested \$28 billion since its founding in 2002. We provide bespoke capital solutions to meet the diverse needs of companies, entrepreneurs, and asset owners - in all market cycles. The strategy brings together credit and equity expertise, as well as corporate and real asset expertise, to provide solutions which cannot be met by traditional providers. We invest globally across the private and public markets, including equity, junior capital, senior debt, hard assets, real estate and non-performing loan portfolios. Our dedicated, global team of 100 investment and portfolio professionals contribute the local expertise and capabilities that enable these diverse investments.

BAIN CAPITAL INSURANCE OVERVIEW

Bain Capital Insurance, a newly formed and independently managed affiliate of Bain Capital, is a leading global investor focused specifically on the insurance industry. Our strategy consists of three pillars to create and drive value for our clients: private equity investing, outsourced investment portfolio management and structured investment solutions. Our insurance private equity business combines experienced, senior team connectivity and the broader Bain Capital platform to identify attractive risk-adjusted return opportunities across the insurance industry with a focus on control or significant negative control. We anticipate investing across the insurance value chain and business cycle, tech-enabled startups to legacy mutual insurers. We are currently raising our first dedicated private equity fund with a

target of \$750m - 1 billion. Our outsourced investment portfolio management and structured investment solutions businesses focus on working closely with insurance company clients to deliver portfolio value creation that leverages the full breadth of the Bain Capital platform.

Our investment process is characterized by detailed business and financial analysis and a culture of vigorous debate. We are a small, close-knit team that combines a consulting-based approach to industry, competitor, and business analysis with an in-depth examination of a target company or asset's financial performance and capital structure. Our model is based on creating strong partnerships with management and other key stakeholders to add strategic and operational value to drive attractive returns.

SUMMER ANALYST PROGRAM

The Credit, Insurance, and Special Situations Summer Analyst internship enables a highly-select group of rising seniors the opportunity to become an investor as part of a leading global investment firm. We value team players with a drive to succeed and a great sense of humor.

Summer Analysts participate in a 10-week internship based in our Boston office. Each Summer Analyst will work as an integral part of a team comprised of Managing Directors, Vice Presidents, Associates, and/or Analysts.

Summer Analysts are exposed to a broad set of situations and credits to systematically develop skills as a value-added investor. They develop and hone a complete financial and business analysis skill set, and build on the tools used in consulting firms to analyze industries, business strategies and competitive positions. In addition, Summer Analysts develop strong financial modeling and analytical skills and gain exposure to many areas of the public financial markets.

We Offer:

- A comprehensive, world-class training program
- A structured mentorship program, which pairs interns with tenured Analysts and Associates
- An ability to attend Credit Committee meetings and contribute to investment decisions
- The opportunity to gain substantial investment experience
- The potential to secure a full-time offer for employment

Responsibilities Include:

- Conducting company and industry research
- Tracking relative trading values of various securities
- Developing buy/sell/hold recommendations on companies
- Preparing exhibits and other presentation documentation

Qualifications:

- Current sophomores (ALL MAJORS) with a strong academic record (cumulative GPA 3.6 or higher)
- Strong quantitative, analytical, and communication skills
- An interest in business strategy, financial markets, and investments
- Please note we will only consider applications of individuals who do not require visa sponsorship, either now or in the future

Effective November 1, 2021, all new U.S. hires must be fully vaccinated against COVID-19 (e.g. 14 days past their final dose of the COVID-19 vaccine and if eligible, have received their

COVID-19 booster) or have received a religious or medical exemption from Bain Capital's Human Resources team.

Bain Capital is an equal opportunity employer. We are committed to equal employment opportunity regardless of race, color, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity or Veteran status.